

I. Proxy

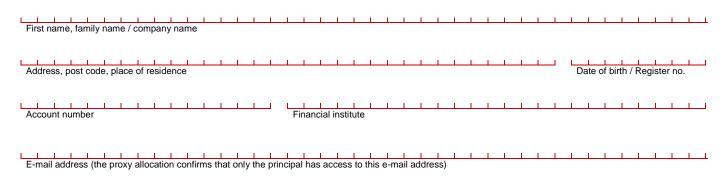
for the 141st Ordinary Annual General Meeting of Oberbank AG, at 10:00 a.m. CET on 11 May 2021, at Untere Donaulände 28, 4020 Linz

IMPORTANT NOTE. This proxy does not represent an entitlement to personal participation in the Annual General Meeting. Please contact the financial institute managing your account and ensure that by means of an account confirmation (record day: 1 May 2021) you have been correctly registered for attendance at the Annual General Meeting under the securities named below.

Registration closing date: 6 May 2021, midnight, CET (receipt of account confirmation)

With the allocation of this proxy, I confirm that I have read the information published by the company on its website or contained in the convocation request. In order to facilitate the exercise of stockholder rights during the Annual General Meeting, I declare my consent to the processing of personal data (name, address, date of birth, number of the securities account, number of shares, possible share category, number of the voting card and e-mail address).

Principal (stockholder)



Should you allocate this proxy not as a stockholder, but as the representative of a stockholder, please enclose proof of your representation authorisation (proxy allocated by the stockholder, court appointment decree, etc.).

Granting of a proxy

I/we authorise the following independent proxy holder to

- exercise the voting right
- and the rights to submit motions and raise objections

in conjunction with the right to allocate sub-proxies and free from restrictions in cases of multiple representation. The voting right, the right to submit motions and the right to raise objections shall only be exercised under instruction. If no instruction has been given regarding a proposed resolution, the representative shall abstain from voting.

Should more than one voting representative be ticked, the proxy shall be allocated to the first person so designated:

0	Dr. Michael Knap, Vice-President, IVA Feldmühlgasse 22, 1130 Vienna; e-mail: knap.oberbank@hauptversammlung.at
0	or Dr. Christoph Nauer, LL.M., lawyer ARES-Tower, Donau-City-Strasse 11, 1220 Vienna; e-mail: nauer.oberbank@hauptversammlung.at
0	or Dr. Christian Temmel, lawyer Schottenring 14, 1010 Vienna; e-mail: temmel.oberbank@hauptversammlung.at
0	or Mag. Gernot Wilfling, lawyer Rockhgasse 6, 1010 Vienna; e-mail: wilfling.oberbank@hauptversammlung.at

for the following securities

Shares (ISIN AT0000625108)

Total (should this not be stated, the number noted in the account confirmation will be included in the proxy)



II. Instructions

for the 141st Ordinary Annual General Meeting of Oberbank AG, at 10:00 a.m. CET on 11 May 2021, at Untere Donaulände 28, 4020 Linz

Voting instructions regarding proposed resolutions relating to the agenda items

The proxy is instructed to exercise my (our) voting right to the resolutions proposed by the administration (Managing and Supervisory Boards) and made available on the company website as follows:

(Please cross inside the box 🗷; do not use a red pen)		FOR	AGAINST	ABSTENTION			
	Proposed resolutions of the administration						
1.	2020 fina report ar	Presentation of the established annual financial statements and the management report for the 2020 financial year with the report of the Supervisory Board, the (consolidated) non-financial report and the (consolidated) corporate governance report; presentation of the consolidated financial statements and the group management report for the 2020 financial year.					
2.	Distribut	ion of the net profit reported in the financial statements for 2020					
3.	3. Discharge of the members of the Management Board for the 2020 financial year						
	a)	Discharge of Dr. Franz Gasselsberger, MBA					
	b)	Discharge of Mag. Dr. Josef Weißl, MBA					
	c)	Discharge of Mag. Florian Hagenauer, MBA					
	d)	Discharge of Martin Seiter, MBA					
4.	Discharg	ge of the members of the Supervisory Board for the 2020 financial year.					
	a)	Discharge of Mag. Dr. Martin Zahlbruckner					
	b)	Discharge of Dr. Ludwig Andorfer					
	c)	Discharge of Mag. Hannes Bogner					
	d)	Discharge of Gerhard Burtscher					
	e)	Discharge of Mag. Gregor Hofstätter-Pobst					
	f)	Discharge of Dr. Stephan Koren					
	g)	Discharge of UnivProf. Dr. Barbara Leitl-Staudinger					
	h)	Discharge of Alfred Leu					
	i)	Discharge of DI Franz Peter Mitterbauer, MBA					
	j)	Discharge of DI DDr. h.c. Peter Mitterbauer					
***************************************	k)	Discharge of Karl Samstag					
	l)	Discharge of Dr. Barbara Steger					
	m)	Discharge of Dr. Herta Stockbauer					
	n)	Discharge of Wolfgang Pischinger					
	0)	Discharge of Susanne Braun					
	p)	Discharge of Alexandra Grabner					
	q)	Discharge of Elfriede Höchtel					
	r)	Discharge of Doris Pirner					
***************************************	s)	Discharge of Sven Zeiss					
5.	Elections	s to the Supervisory Board					



b) Election of Gerha	rd Burtscher						
c) Election of Dr. An	dreas König						
6. Selection of the bank audito	rs for the 2022 financial year						
7. Selection of the bank audito	ors for the Slovakian branch for the 2021 financial yea	r \square					
8. Remuneration report							
9. Remuneration policy							
Should separate voting occur proposal shall apply to each sing in the case of proposed resourcesolution) has been issued, the If following the submission of valid to the extent that they are Other instructions (e.g. for	dutions for which no, or an unclear instruction he proxy shall abstain from voting. this form additional or modified instructions ar	osed resolution, the instr n (e.g. both FOR and A e issued, the instruction	ruction issued GAINST the s allocated h	d concerning this same proposed here shall remain			
Date Please send the fully complete	Signature / Authorised company signature ed form by 4.00 p.m. CET (time of arrival) on	If necessary, signatures of all	joint owners				
- by post to Oberbank AG, c/o HV-Veranstaltungsservice GmbH, Köppel 60, 8242 St. Lorenzen am Wechsel							

by **e-mail** to the address provided by the proxy selected above (as a scanned enclosure; TIF, PDF, etc.)

by **fax** to +43 +43 (1)8900 500-46

Additional information is available on the homepage: www.oberbank.at

Confirmation of the total of capital representation on the Supervisory Board with ten