

I. Proxy

for the 145th Ordinary Annual General Meeting of Oberbank AG, at 10:00 a.m. CEST on 13 May 2025.

IMPORTANT NOTE. This proxy does not represent an entitlement to personal attendance the Annual General Meeting. Please contact the financial institute managing your account and ensure that by means of an account confirmation (record day: 3 May 2025) the securities named below have been correctly registered for participation in the Annual General Meeting.

Registration closing date: 8 May 2025, midnight, CEST (receipt of account confirmation)

With the allocation of this proxy, I confirm that I have read the information published by the company on its website or contained in the convocation request. In order to facilitate the exercise of stockholder rights during the Annual General Meeting, I declare my consent to the processing of personal data (name, address, date of birth, number of the securities account, number of shares, possible share category, number of the voting card and e-mail address).

Principal (stockholder)

First name, family name / company name

Address, postcode, place of residence

Date of birth / Register no.

Depot number

Financial institute

E-mail address (the proxy allocation confirms that only the principal has access to this e-mail address)

If you are not issuing this power of attorney as a shareholder, but as an authorized representative or court-appointed representative of a shareholder, please enclose proof of your power of representation (power of attorney issued by the shareholder, court appointment decree, etc.). For technical processing purposes, it is necessary in these cases to first state the name of the shareholder in the first line and then your name in brackets with reference to the power of representation.

Granting of a proxy

I/We authorise the following independent proxy to exercise all rights to which I/we are entitled as a shareholder, in particular the right to vote, with the right to grant sub-proxies and with exemption from the restrictions for cases of multiple representation. If both proxies are ticked, the power of attorney is deemed to have been granted to the first of those so marked:

- ☐ **Dr. Michael Knap, Honorary President Austrian Shareholders Association**
Oberbank AG, c/o Notariat Mag. Rüdiger Kriegleder, Hauptplatz 21 (Elefantenhaus), 4020 Linz
E-Mail: knap.oberbank@hauptversammlung.at
- ☐ **Mag. Gernot Wilfling, lawyer**
Oberbank AG, c/o Notariat Mag. Rüdiger Kriegleder, Hauptplatz 21 (Elefantenhaus), 4020 Linz
E-Mail: wilfling.oberbank@hauptversammlung.at

For the following securities

Shares (ISIN AT0000625108)
Total (should this not be stated, the number noted in the account confirmation will be included in the proxy)

Limitations upon the proxy:

II. Instructions

for the 145th Ordinary Annual General Meeting of Oberbank AG,
at 10:00 a.m. CEST on 13 May 2025.

Voting instructions regarding proposed resolutions relating to the agenda items (abridged version)

(Please cross inside the box <input checked="" type="checkbox"/> ; do not use a red pen)		FOR	AGAINST	ABSTENTION
Proposed resolutions of the administration				
1.	Presentation of the established annual financial statements and the management report for the 2024 financial year, the report of the Supervisory Board and the (consolidated) corporate governance report; presentation of the consolidated financial statements and the group management report including the (consolidated) sustainability report for the 2024 financial year.	No resolution proposal necessary		
2.	Distribution of the net profit reported in the financial statements for 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	Discharge of the members of the Management Board for the 2024 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	Discharge of the members of the Supervisory Board for the 2024 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	Elections to the Supervisory Board			
	a) Election of Mag. Dr. Maria Theresia Niss, MBA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	b) Election of Mag. Nikolaus Juhász	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Selection of the bank auditors for the 2026 financial year and, in the event that the legal requirements for the 2026 financial year so demand, selection of the auditor for the (consolidated) sustainability report for the 2026 financial year.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Selection of the bank auditors for the Slovakian branch for the 2025 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Remuneration report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Should separate voting occur regarding individual items contained in a proposed resolution, the instruction issued concerning this proposal shall apply to each single voting procedure.

In the case of proposed resolutions for which no, or an unclear instruction (e.g. both FOR and AGAINST the same proposed resolution) has been issued, the proxy shall abstain from voting.

Please note that in the event of additions to the agenda by shareholders pursuant to Section 106 (5) Austrian Stock Corporation Act or proposed resolutions by shareholders pursuant to Section 110 Austrian Stock Corporation Act a new proxy authorisation form will be made available on the homepage.

If following the submission of this form additional or modified instructions are issued, the instructions allocated here shall remain valid to the extent that they are not altered or revoked.

Other instructions:

Date

Signature / Authorised company

If necessary, signatures of all joint owners

Please send in the fully completed form by 3:00 p.m., CEST (time of arrival) on 12 May 2025

- By **post** to Oberbank AG, c/o Notariat Mag. Rüdiger Kriegleder, Hauptplatz 21 (Elefantenhaus), 4020 Linz
- By **fax** an +43 (0) 1 8900 500 - 50
- By **e-mail** to anmeldung.oberbank@hauptversammlung.at (as a scanned enclosure; TIF, PDF, etc.)

After 3:00 p.m., CEST on 12 May 2025 exclusively

- **On the day of the Annual General Meeting:** in person – both before and during the Annual General Meeting at the venue

Additional information is available on the homepage:: www.oberbank.at/hauptversammlung